OCCUPATIONAL HEALTH AND SAFETY POLICY

Description of Organisation

WBHO (the Company) is primarily a construction company conducting business in the civil, building, roads, earthworks, mining sectors and is operating Plant and Machinery maintenance as well as a services division.

1. Policy

Management regards the Occupational Health & Safety of employees, contractors and other persons being affected by our operations to be of vital importance. Our primary objective is therefore to:

“Achieve and maintain the highest practicable level of Health and Safety control in all areas of the Company’s operations.”

To this end the Company will ensure that:

a. Risks and Hazards shall be minimized to prevent any impact on it’s employees, contractors and other parties.

b. Adequate precautions are taken to prevent ill health, injuries, incidents, damage to it’s employees, contractors and other parties.

c. The provisions of applicable legislation as well as the Health & Safety Management System are complied with.

d. Protection of persons against ill Health.

2. Occupational Health and Safety Objectives.

To achieve our goals it is necessary to:

2.1 Train our employees in Occupational Health and Safety issues so as to,
- ensure competence in the workplace.
- be aware of the potential hazards implicit in their work activities,
- be aware of their scope of authority in terms of Occupational Health and Safety control.

2.2 Manage Occupational Health & Safety to acceptable standards.

2.3 Enforce Health & Safety measures with discipline in the workplace.

2.4 Protect the public and persons other than Company employees from Health and Safety hazards associated with our work.

3. Responsibilities

3.1 Achievement of these objectives is and will be the responsibility of all management structures.

3.2 Duties will further be assigned to Company personnel with the aim of managing Occupational Health and Safety procedures.

3.3 The commitment of Management and Employees to these objectives will ensure high standards of Occupational Health & Safety control.

EL NEL (CEO) 

DATE: 11/11/2013

This Policy shall be reviewed annually. Updates shall only occur when changes are made to the Policy document.