ENVIRONMENTAL MANAGEMENT POLICY

Wilson Bayly Holmes-Ovcon Limited (WBHO) acknowledges a moral and legal responsibility for the safeguarding of the environment; accordingly, WBHO is committed to minimising its impact upon the environment and to ensuring compliance with legal and regulatory requirements. WBHO strives to achieve the highest standards of environmental protection at every stage of the construction process by upholding the basic principles of environmental management. Protecting the environment is considered as important as protecting the safety of WBHO employees. WBHO is an ISO 14001 certified organisation and a member of the Green Building Council of South Africa (GBCSA).

WBHO recognises that:

- A project exists within a physical environment that must be respected.
- All environmental impacts of a project should be addressed and managed responsibly.
- All interested and affected parties have the right to information relating to the environmental impacts of a project.

To achieve our responsibilities, WBHO is committed to:

- Implementing, documenting, reviewing and maintaining an Environmental Management System (EMS) based on impact assessments and in line with acceptable international system standards.
- Ensuring the communication of the Policy and EMS with its requirements to all personnel under its direction through induction and training.
- Monitoring the effectiveness of this communication and the understanding of the requirements by individuals on the project throughout their daily tasks.
- Enforcing management responsibility within a project to ensure compliance with the EMS and relevant environmental legislation, regulations and standards.
- Reducing and, where possible, eliminating and preventing any harmful effects on the environment and community due to soil, air and water pollution or waste generation.
- Monitoring and reporting on our energy and water usage.
- Liaising openly with, and reporting publicly to, all interested and affected parties on environmental matters.
- Monitoring and reporting upon the effectiveness of the EMS on an annual basis to ensure continual improvement and compliance.
• Reviewing, at board level, the set targets, objectives and policy on an annual basis to monitor progress and achievement.

• Using quantitative objectives and targets to monitor and measure progress in all key areas as soon as these have been established and ratified by senior management.