

A photograph of a modern building facade with large glass windows and concrete pillars. The building has a distinctive architectural style with a series of horizontal slats or louvers on the upper levels. The sky is clear and blue.

HEALTH, SAFETY AND ENVIRONMENTAL POLICY

WBHO

COMPANY
POLICY

	Health, Safety & Environmental Management System Health, Safety & Environmental Policy	Doc No.:	POL-HSE 001
		Rev. No.:	00
		Rev. Date:	18/11/2020

1 INTRODUCTION

WBHO is a construction company conducting business in the building, civil, roads, earthworks and mining sectors. As a company, we believe in the constitutional right of all employees, clients and communities to exist and work in an environment conducive to sustainable development and are committed to the highest standards of health, safety and environmental protection throughout all phases of construction by upholding the basic principles of environmental management. As such, WBHO Construction fully acknowledges a moral and legal responsibility for the safeguarding of the environment and the well-being of all those affected by the Company's construction activities.

2 ROLES & RESPONSIBILITIES

WBHO's management will review the HSE Objectives and Policy periodically to ensure that it remains relevant and appropriate to the organisation during Management meetings.

Health, Safety and Environmental duties will be assigned to company personnel with the aim of managing Health, Safety and Environmental procedures to acceptable standards.

3 POLICY

WBHO's personnel, management and shareholders are committed to comply with all applicable statutory requirements and the requirements of the ISO 45001:2018 and ISO 14001:2015 standards to continually maintain and improve on the performance of the HSE Management System by focusing on reduction of our critical risks.

Management regards the Occupational Health & Safety of employees, contractors and other persons being affected by our operations to be of vital importance. Our primary objective is therefore to:

"Achieve and maintain the highest practicable level of Health, Safety and Environmental control in all areas of the Company's operations."

To this end the Company will ensure that:

- Risks and Hazards are minimized to prevent any impact on the environment, employees, contractors and other parties' health and safety.
- Adequate precautions are taken to prevent and protect all employees, contractors and other parties against ill health, incidents and injuries.
- Commitment to consultation, and participation of workers.

4 HEALTH, SAFETY AND ENVIRONMENTAL OBJECTIVES

To achieve our goals it is necessary to:

Develop the skill and competency of our employees in Health, Safety and Environmental so as to,

- Prevent ill health, incidents and injuries, minimising environmental impact,
- Identify and prevent and control any potential risks and hazards implicit in their work activities,
- Identify and manage significant aspects in order to prevent environmental degradation and harm arising from construction activities.

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- d) Communicate awareness towards the achievement of WBHO's objectives and targets for health, safety and environmental
- e) Enforce health, safety and environmental measures with discipline in the workplace.
- f) Protect the public and persons other than company employees from health, safety and environmental hazards associated with our work.

5 WBHO CONSTRUCTION RECOGNIZES THAT

- a) A project exists within a physical and socio-economic environment which must be respected.
- b) All environmental impacts of a project should be addressed and managed responsibly.
- c) All interested and affected parties have the right to information relating to the environmental impacts of a project.
- d) The broader community should, if possible, enjoy sustainable benefit from a project.
- e) In order to limit adverse effects on the environment and continually improve health, safety and environmental performance WBHO shall:
- f) Implement, document, review and maintain an Health, Safety and Environmental Management System in line with acceptable international standards.
- g) Comply with applicable health, safety and environmental legislation and all other requirements.
- h) Ensure communication of this Policy and the Health, Safety and Environmental Management System through induction and training.
- i) Avoid, reduce, reuse or recycle waste as far as possible.
- j) Measure, monitor and report on our direct and indirect emissions in order to reduce greenhouse gas emissions associated with climate change.
- k) Ensure transparent communication with all interested and affected parties on safety, health and environmental matters.
- l) Periodically undertake audits to assess the effectiveness of the Safety, Health and Environmental Management System to ensure continual improvement and compliance.
- m) Review progress on objectives by reporting on safety, health and environmental performance.