

WILSON BAYLY HOLMES - OVCON LIMITED
(Incorporated in the Republic of South Africa)
(Registration number 1982/011014/06)
Share code: WBO
ISIN: ZAE000009932
(“WBHO”)



DIRECTORS DEALINGS – GRANTING OF RIGHTS TO PARTICIPATE IN THE 2013 WBHO SHARE PLAN APPROVED BY SHAREHOLDERS AT THE ANNUAL GENERAL MEETING IN NOVEMBER 2014

The following Executive Directors, Prescribed Officers and the Company Secretary have been granted rights (off market and at nil cost) to participate in WBHO’s share incentive plan, which are subject to performance conditions and vest after three years:

Executives:

WP Neff	53,000 conditional awards
CV Henwood	52,000 conditional awards

Prescribed officers:

AF De Necker	47,000 conditional awards
CA Jessop	47,000 conditional awards
PJ Foley	40,000 conditional awards
SN Gumede	25,000 conditional awards

Company Secretary:

D Msiska	12,000 conditional awards
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The effective date of the above transactions is 24 November 2022. Approval for the individual allocations has been given by the Remuneration Committee.

Clearance was obtained for all transactions.

By order of the board Johannesburg

Johannesburg

29 November 2022

Sponsor

Investec Bank Limited