



WILSON BAYLY HOLMES - OVCON LIMITED
(Incorporated in the Republic of South Africa)
(Registration number 1982/011014/06)
JSE AND A2X Code: WBO
ISIN: ZAE000009932
("the Company")

GRANT AND ACCEPTANCE OF RIGHTS TO PARTICIPATE IN THE 2013 WBHO SHARE PLAN APPROVED BY SHAREHOLDERS AT THE ANNUAL GENERAL MEETING IN NOVEMBER 2014

The following Executive Directors, Prescribed Officers and the Company Secretary have been granted and have accepted rights (off market and at nil cost) to participate in the Company's share incentive plan, which are subject to performance conditions and vest after three years:

Executive Directors:

WP Neff	49,000 conditional awards
AC Logan	30,000 conditional awards

Prescribed Officers:

AF De Necker	43,000 conditional awards
CA Jessop	43,000 conditional awards
PJ Foley	36,000 conditional awards
SN Gumede	22,500 conditional awards

Company Secretary:

D Msiska	12,000 conditional awards
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The effective date of the above transactions is 24 November 2023. Approval for the individual allocations has been given by the Remuneration Committee.

Clearance was obtained for all transactions

27 November 2023

Johannesburg

Sponsor: Investec Bank Limited