



WILSON BAYLY HOLMES - OVCON LIMITED
(Incorporated in the Republic of South Africa)
(Registration number 1982/011014/06)
JSE AND A2X Code: WBO
ISIN: ZAE000009932
("the Company" or "WBHO")

PUBLICATION OF THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT ANNUAL COMPLIANCE REPORT

Shareholders are advised that in accordance with paragraph 16.21 (g) and Appendix 1 to Section 11 of the JSE Listings Requirements, the Company's updated annual compliance report in terms of section 13G (2) of the Broad-Based Black Economic Empowerment Amendment Act 46 of 2013, has been published and is available on the Company's website, <https://www.wbho.co.za/about-us/>.

WBHO is pleased to advise shareholders that it has, again, achieved a level 1 B-BBEE rating under the Amended Construction Sector Codes gazetted on 1 December 2017.

4 November 2025

Johannesburg

Sponsor: Investec Bank Limited