

WILSON BAYLY HOLMES - OVCON LIMITED (Incorporated in the Republic of South Africa) (Registration number 1982/011014/06) JSE AND A2X Code: WBO ISIN: ZAE000009932 ("WBHO")

DEALINGS IN SECURITIES – TRADING OF ORDINARY SHARES IN RESPECT OF THE VESTING OF PERFORMANCE SHARE OFFER 2022

Subsequent to the vesting of the 2022 allocation of Performance Shares, on 12 November 2025 and 13 November 2025 the following Executive Directors, Prescribed Officers and Company Secretary sold ordinary shares by way of on-market trades. The nature of all the trades are direct beneficial.

CV Henwood

Wilson Bayly Holmes-Ovcon Limited

The respective Executive Directors' trades are listed below:

Name of Director:

Company:

	Wilson Bayly Hollies-Ovcon Limited	
Date of transaction:	12 November 2025	13 November 2025
Shares sold towards the settlement of tax:	2,509	44,489
Highest price per share:	R 151.25	R 152.88
Lowest price per share:	R 151.06	R 151.08
Volume weighted average price per share:	R 151.07	R 152.54
Value of transaction:		
value of transaction:	R 379,034.63	R 6,786,352.06
Name of Director:	WP Neff	
Company:	Wilson Bayly Holmes-Ovcon Limited	
Date of transaction:	12 November 2025	13 November 2025
Shares sold towards the settlement of tax:	2,557	45,345
Highest price per share:	R 151.25	R 152.88
Lowest price per share:	R 151.06	R 151.08
Volume weighted average price per share:	R 151.07	R 152.54
Value of transaction:	R 386,285.99	R 6,916,926.30
value of transaction.	K 380,283.33	K 0,510,520.30
Name of Director:	AC Logan	
Company:	Wilson Bayly Holmes-Ovcon Limited	
Date of transaction:	12 November 2025	13 November 2025
Shares sold towards the settlement of tax:	965	17,111
Highest price per share:	R 151.25	R 152.88
Lowest price per share:	R 151.06	R 151.08
Volume weighted average price per share:	R 151.07	R 152.54
Value of transaction:	R 145,782.55	R 2,610,111.94
The respective Prescribed Officers' trades are listed below	w:	
Name of Prescribed Officer:	CA Jessop	
Company:	Wilson Bayly Holmes-Ovcon Limited	
Company: Date of transaction:	•	13 November 2025
Company:	Wilson Bayly Holmes-Ovcon Limited	13 November 2025 40,211
Company: Date of transaction:	Wilson Bayly Holmes-Ovcon Limited 12 November 2025	
Company: Date of transaction: Shares sold towards the settlement of tax:	Wilson Bayly Holmes-Ovcon Limited 12 November 2025 2,267	40,211
Company: Date of transaction: Shares sold towards the settlement of tax: Highest price per share:	Wilson Bayly Holmes-Ovcon Limited 12 November 2025 2,267 R 151.25	40,211 R 152.88
Company: Date of transaction: Shares sold towards the settlement of tax: Highest price per share: Lowest price per share:	Wilson Bayly Holmes-Ovcon Limited 12 November 2025 2,267 R 151.25 R 151.06	40,211 R 152.88 R 151.08
Company: Date of transaction: Shares sold towards the settlement of tax: Highest price per share: Lowest price per share: Volume weighted average price per share: Value of transaction:	Wilson Bayly Holmes-Ovcon Limited 12 November 2025 2,267 R 151.25 R 151.06 R 151.07 R 342,475.69	40,211 R 152.88 R 151.08 R 152.54
Company: Date of transaction: Shares sold towards the settlement of tax: Highest price per share: Lowest price per share: Volume weighted average price per share: Value of transaction: Name of Prescribed Officer:	Wilson Bayly Holmes-Ovcon Limited 12 November 2025 2,267 R 151.25 R 151.06 R 151.07 R 342,475.69 PJ Foley	40,211 R 152.88 R 151.08 R 152.54
Company: Date of transaction: Shares sold towards the settlement of tax: Highest price per share: Lowest price per share: Volume weighted average price per share: Value of transaction: Name of Prescribed Officer: Company:	Wilson Bayly Holmes-Ovcon Limited 12 November 2025 2,267 R 151.25 R 151.06 R 151.07 R 342,475.69 PJ Foley Wilson Bayly Holmes-Ovcon Limited	40,211 R 152.88 R 151.08 R 152.54 R 6,133,785.94
Company: Date of transaction: Shares sold towards the settlement of tax: Highest price per share: Lowest price per share: Volume weighted average price per share: Value of transaction: Name of Prescribed Officer: Company: Date of transaction:	Wilson Bayly Holmes-Ovcon Limited 12 November 2025 2,267 R 151.25 R 151.06 R 151.07 R 342,475.69 PJ Foley Wilson Bayly Holmes-Ovcon Limited 12 November 2025	40,211 R 152.88 R 151.08 R 152.54 R 6,133,785.94
Company: Date of transaction: Shares sold towards the settlement of tax: Highest price per share: Lowest price per share: Volume weighted average price per share: Value of transaction: Name of Prescribed Officer: Company: Date of transaction: Shares sold towards the settlement of tax:	Wilson Bayly Holmes-Ovcon Limited 12 November 2025 2,267 R 151.25 R 151.06 R 151.07 R 342,475.69 PJ Foley Wilson Bayly Holmes-Ovcon Limited 12 November 2025 1,930	40,211 R 152.88 R 151.08 R 152.54 R 6,133,785.94
Company: Date of transaction: Shares sold towards the settlement of tax: Highest price per share: Lowest price per share: Volume weighted average price per share: Value of transaction: Name of Prescribed Officer: Company: Date of transaction: Shares sold towards the settlement of tax: Highest price per share:	Wilson Bayly Holmes-Ovcon Limited 12 November 2025 2,267 R 151.25 R 151.06 R 151.07 R 342,475.69 PJ Foley Wilson Bayly Holmes-Ovcon Limited 12 November 2025 1,930 R 151.25	40,211 R 152.88 R 151.08 R 152.54 R 6,133,785.94 13 November 2025 34,222 R 152.88
Company: Date of transaction: Shares sold towards the settlement of tax: Highest price per share: Lowest price per share: Volume weighted average price per share: Value of transaction: Name of Prescribed Officer: Company: Date of transaction: Shares sold towards the settlement of tax: Highest price per share: Lowest price per share:	Wilson Bayly Holmes-Ovcon Limited 12 November 2025 2,267 R 151.25 R 151.06 R 151.07 R 342,475.69 PJ Foley Wilson Bayly Holmes-Ovcon Limited 12 November 2025 1,930 R 151.25 R 151.06	40,211 R 152.88 R 151.08 R 152.54 R 6,133,785.94 13 November 2025 34,222 R 152.88 R 151.08
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Company: Date of transaction: Shares sold towards the settlement of tax: Highest price per share: Lowest price per share: Volume weighted average price per share: Value of transaction: Name of Prescribed Officer: Company: Date of transaction: Shares sold towards the settlement of tax: Highest price per share: Lowest price per share:	Wilson Bayly Holmes-Ovcon Limited 12 November 2025 2,267 R 151.25 R 151.06 R 151.07 R 342,475.69 PJ Foley Wilson Bayly Holmes-Ovcon Limited 12 November 2025 1,930 R 151.25 R 151.06	40,211 R 152.88 R 151.08 R 152.54 R 6,133,785.94 13 November 2025 34,222 R 152.88 R 151.08
Company: Date of transaction: Shares sold towards the settlement of tax: Highest price per share: Lowest price per share: Volume weighted average price per share: Value of transaction: Name of Prescribed Officer: Company: Date of transaction: Shares sold towards the settlement of tax: Highest price per share: Lowest price per share: Volume weighted average price per share:	Wilson Bayly Holmes-Ovcon Limited 12 November 2025 2,267 R 151.25 R 151.06 R 151.07 R 342,475.69 PJ Foley Wilson Bayly Holmes-Ovcon Limited 12 November 2025 1,930 R 151.25 R 151.06 R 151.07	40,211 R 152.88 R 151.08 R 152.54 R 6,133,785.94 13 November 2025 34,222 R 152.88 R 151.08 R 152.54
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Company: Date of transaction: Shares sold towards the settlement of tax: Highest price per share: Lowest price per share: Volume weighted average price per share: Value of transaction: Name of Prescribed Officer: Company: Date of transaction: Shares sold towards the settlement of tax: Highest price per share: Lowest price per share: Volume weighted average price per share: Value of transaction: Name of Prescribed Officer:	Wilson Bayly Holmes-Ovcon Limited	40,211 R 152.88 R 151.08 R 152.54 R 6,133,785.94 13 November 2025 34,222 R 152.88 R 151.08 R 152.54
Company: Date of transaction: Shares sold towards the settlement of tax: Highest price per share: Lowest price per share: Volume weighted average price per share: Value of transaction: Name of Prescribed Officer: Company: Date of transaction: Shares sold towards the settlement of tax: Highest price per share: Lowest price per share: Volume weighted average price per share: Value of transaction: Name of Prescribed Officer: Company:	Wilson Bayly Holmes-Ovcon Limited 12 November 2025 2,267 R 151.25 R 151.06 R 151.07 R 342,475.69 PJ Foley Wilson Bayly Holmes-Ovcon Limited 12 November 2025 1,930 R 151.25 R 151.06 R 151.07 R 291,565.10 AF De Necker Wilson Bayly Holmes-Ovcon Limited	40,211 R 152.88 R 151.08 R 152.54 R 6,133,785.94 13 November 2025 34,222 R 152.88 R 151.08 R 152.54 R 5,220,223.88
Company: Date of transaction: Shares sold towards the settlement of tax: Highest price per share: Lowest price per share: Volume weighted average price per share: Value of transaction: Name of Prescribed Officer: Company: Date of transaction: Shares sold towards the settlement of tax: Highest price per share: Lowest price per share: Volume weighted average price per share: Value of transaction: Name of Prescribed Officer: Company: Date of transaction:	Wilson Bayly Holmes-Ovcon Limited 12 November 2025 2,267 R 151.25 R 151.06 R 151.07 R 342,475.69 PJ Foley Wilson Bayly Holmes-Ovcon Limited 12 November 2025 1,930 R 151.25 R 151.06 R 151.07 R 291,565.10 AF De Necker Wilson Bayly Holmes-Ovcon Limited 12 November 2025	40,211 R 152.88 R 151.08 R 152.54 R 6,133,785.94 13 November 2025 34,222 R 152.88 R 151.08 R 152.54 R 5,220,223.88
Company: Date of transaction: Shares sold towards the settlement of tax: Highest price per share: Lowest price per share: Volume weighted average price per share: Value of transaction: Name of Prescribed Officer: Company: Date of transaction: Shares sold towards the settlement of tax: Highest price per share: Lowest price per share: Volume weighted average price per share: Value of transaction: Name of Prescribed Officer: Company: Date of transaction: Shares sold towards the settlement of tax: Highest price per share	Wilson Bayly Holmes-Ovcon Limited 12 November 2025 2,267 R 151.25 R 151.06 R 151.07 R 342,475.69 PJ Foley Wilson Bayly Holmes-Ovcon Limited 12 November 2025 1,930 R 151.25 R 151.06 R 151.07 R 291,565.10 AF De Necker Wilson Bayly Holmes-Ovcon Limited 12 November 2025 2,267	40,211 R 152.88 R 151.08 R 152.54 R 6,133,785.94 13 November 2025 34,222 R 152.88 R 151.08 R 152.54 R 5,220,223.88
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Company: Date of transaction: Shares sold towards the settlement of tax: Highest price per share: Lowest price per share: Volume weighted average price per share: Value of transaction: Name of Prescribed Officer: Company: Date of transaction: Shares sold towards the settlement of tax: Highest price per share: Lowest price per share: Volume weighted average price per share: Value of transaction: Name of Prescribed Officer: Company: Date of transaction: Shares sold towards the settlement of tax: Highest price per share	Wilson Bayly Holmes-Ovcon Limited	40,211 R 152.88 R 151.08 R 152.54 R 6,133,785.94 13 November 2025 34,222 R 152.88 R 151.08 R 152.54 R 5,220,223.88



R 1,566,128.18

Name of Prescribed Officer:

Company:

Date of transaction:

SN Gumede

Wilson Bayly Holmes-Ovcon Limited

12 November 2025

13 November 2025 Shares sold towards the settlement of tax: 21,389 1,206 Highest price per share R 151.25 R 152.88 Lowest price per share R 151.06 R 151.08 Volume weighted average price per share: R 151.07 R 152.54 Value of transaction: R 182,190.42 R 3,262,678.06

The Company Secretary's trades are listed below:

Name of Company Secretary: D Msiska Company: Wilson Bayly Holmes-Ovcon Limited Date of transaction: 12 November 2025 13 November 2025 Shares sold towards the settlement of tax: 579 10,267 R 151.25 R 152.88 Highest price per share Lowest price per share R 151.06 R 151.08 Volume weighted average price per share: R 151.07 R 152.54

All values are disclosed before the deduction of brokerage fees. Clearance has been obtained in terms of paragraph 3.66 of the JSE Limited Listings Requirements.

R 87,469.53

Johannesburg 17 November 2025

Value of transaction:

Sponsor: Investec Bank Limited