

WILSON BAYLY HOLMES - OVCON LIMITED  
(Incorporated in the Republic of South Africa)  
(Registration number 1982/011014/06)  
JSE AND A2X Code: WBO  
ISIN: ZAE000009932  
("WBHO")

## DEALINGS IN SECURITIES – TRADING OF ORDINARY SHARES IN RESPECT OF THE VESTING OF PERFORMANCE SHARE OFFER 2022

Subsequent to the vesting of the 2022 allocation of Performance Shares, on 20 November 2025 to 24 November 2025 the following Executive Directors, Prescribed Officers and Company Secretary sold ordinary shares by way of on-market trades. The nature of all the trades are direct beneficial.

The respective Executive Directors' trades are listed below:

Name of Director:	CV Henwood		
Company:	Wilson Bayly Holmes-Ovcon Limited		
Date of transaction:	20 November 2025	21 November 2025	24 November 2025
Shares sold:	15,075	2,722	1,308
Highest price per share:	R 153.60	R 149.41	R 148.60
Lowest price per share:	R 151.00	R 148.50	R 148.50
Volume weighted average price per share:	R 152.75	R 148.60	R 148.50
Value of transaction:	R 2,302,706.25	R 404,489.20	R 194,238.00

Name of Director:	WP Neff		
Company:	Wilson Bayly Holmes-Ovcon Limited		
Date of transaction:	20 November 2025	21 November 2025	24 November 2025
Shares sold:	15,365	2,775	1,285
Highest price per share:	R 153.60	R 149.41	R 148.60
Lowest price per share:	R 151.00	R 148.50	R 148.50
Volume weighted average price per share:	R 152.75	R 148.60	R 148.50
Value of transaction:	R 2,347,003.75	R 412,365.00	R 190,822.50

Name of Director:	AC Logan		
Company:	Wilson Bayly Holmes-Ovcon Limited		
Date of transaction:	20 November 2025	21 November 2025	24 November 2025
Shares sold:	5,797	1,047	465
Highest price per share:	R 153.60	R 149.41	R 148.60
Lowest price per share:	R 151.00	R 148.50	R 148.50
Volume weighted average price per share:	R 152.75	R 148.60	R 148.50
Value of transaction:	R 885,491.75	R 155,584.20	R 69,052.50

The respective Prescribed Officers' trades are listed below:

Name of Prescribed Officer:	CA Jessop		
Company:	Wilson Bayly Holmes-Ovcon Limited		
Date of transaction:	20 November 2025	21 November 2025	24 November 2025
Shares sold:	13,624	2,460	1,183
Highest price per share:	R 153.60	R 149.41	R 148.60
Lowest price per share:	R 151.00	R 148.50	R 148.50
Volume weighted average price per share:	R 152.75	R 148.60	R 148.50
Value of transaction:	R 2,081,066.00	R 365,556.00	R 175,675.50

Name of Prescribed Officer:	PJ Foley		
Company:	Wilson Bayly Holmes-Ovcon Limited		
Date of transaction:	20 November 2025	21 November 2025	24 November 2025
Shares sold:	11,598	2,094	1,003
Highest price per share:	R 153.60	R 149.41	R 148.60
Lowest price per share:	R 151.00	R 148.50	R 148.50
Volume weighted average price per share:	R 152.75	R 148.60	R 148.50
Value of transaction:	R 1,771,594.50	R 311,168.40	R 148,945.50

Name of Prescribed Officer:	AF De Necker		
Company:	Wilson Bayly Holmes-Ovcon Limited		
Date of transaction:	20 November 2025	21 November 2025	24 November 2025
Shares sold:	13,624	2,460	1,091
Highest price per share:	R 153.60	R 149.41	R 148.60
Lowest price per share:	R 151.00	R 148.50	R 148.50
Volume weighted average price per share:	R 152.75	R 148.60	R 148.50
Value of transaction:	R 2,081,066.00	R 365,556.00	R 162,013.50

Name of Prescribed Officer:	SN Gumede		
Company:	Wilson Bayly Holmes-Ovcon Limited		
Date of transaction:	20 November 2025	21 November 2025	24 November 2025
Shares sold:	7,248	1,309	597
Highest price per share:	R 153.60	R 149.41	R 148.60
Lowest price per share:	R 151.00	R 148.50	R 148.50
Volume weighted average price per share:	R 152.75	R 148.60	R 148.50
Value of transaction:	R 1,107,132.00	R 194,517.40	R 88,654.50

The Company Secretary's trades are listed below:

Name of Company Secretary:	D Msiska		
Company:	Wilson Bayly Holmes-Ovcon Limited		
Date of transaction:	20 November 2025	21 November 2025	24 November 2025
Shares sold:	3,477	628	303
Highest price per share:	R 153.60	R 149.41	R 148.60
Lowest price per share:	R 151.00	R 148.50	R 148.50
Volume weighted average price per share:	R 152.75	R 148.60	R 148.50
Value of transaction:	R 531,111.75	R93,320.80	R 44,995.50

All values are disclosed before the deduction of brokerage fees. Clearance has been obtained in terms of paragraph 3.66 of the JSE Limited Listings Requirements.

Johannesburg  
25 November 2025  
Sponsor: Investec Bank Limited